



APPOINTMENTS AND REMOVALS IN THE PUBLIC SERVICE AND MUNICIPALITIES

APPOINTMENTS AND REMOVALS
IN KEY CRIMINAL JUSTICE SYSTEM INSTITUTIONS

REFORMING THE PUBLIC PROCUREMENT SYSTEM
IN SOUTH AFRICA

Webinar Programme

Date: 6 May 2020

Time: 14H00 – 16H00 (max)

Zoom Webinar; Attendees: Approx. 130

Time	Description	Responsible
13H50 – 14H00	Panellists log in following Zoom webinar link received	All panellists
14H00 – 14H10	Welcome to webinar; brief description of PARI's work; introduction of moderator	Dr Mbongiseni Buthelezi, Executive Director, PARI
14H10 – 14H20	Introduction of the panellists (see below for brief bios) <ul style="list-style-type: none"> • Mr Ryan Brunette • Ms Sarah Meny-Gibert • Dr Paseka Ncholo • Ms Kholofelo Sedibe 	Ms Pam Yako, Moderator
14H20 – 14H25	Background/context to Position Paper	Ms Sarah-Meny Gibert, PARI
14H25 - 14H40	Presentation of key proposals (PowerPoint Presentation)	Mr Ryan Brunette, PARI
14H40 – 14H55	Comments/views from perspective of prior Director General	Dr Paseka Ncholo
14H55 – 15H10	Comments/views from the Public Service Commission	Ms Kholofelo Sedibe
15H10 – 15H40	Questions and comments from the attendees	Ms Pam Yako in conversation with panellists
15H40 – 15H55	Closing remarks from panellists	Ms Pam Yako and panellists
15H55 – 16H00	Vote of thanks	Dr Mbongiseni Buthelezi, Executive Director, PARI



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BOARD MEMBERS:

Prof. Mucha Museumwa (Chair) | Prof. Linda Chisholm | Prof. Patrick Heller | Mr Ivan Pillay | Dr Mbongiseni Buthelezi

Brief Bios:

Mr Ryan Brunette is a Research Associate at PARI and author of the position paper that we will be discussing today. Ryan does research on the formation of public administrations and is particularly interested in understanding the ways in which such institutions are embedded in, and entwined with, broader social contexts. He is currently studying for a PhD in Political Science at the Graduate Center of the City University of New York.

Ms Sarah Meny-Gibert is a PhD Fellow and Research Associate at PARI. She has fourteen years of experience as a social science researcher, has worked for a number of policy think tanks and was PARI's research manager for three years. Sarah is currently doing her PhD in the Department of History at the University of Witwatersrand (Wits). Her research interests are in public sector reform and the governance of school education.

Dr Paseka Ncholo holds an LLM and Law PhD from the University of London. He is an advocate of the High Court of South Africa. Dr Ncholo was integrally involved on behalf of the ANC in the negotiations leading up to South Africa's first democratic elections in 1994 and the drafting of the 1993 Interim Constitution. From 1994 up to 1995, Dr Ncholo was the Special Advisor to the Minister of Public Service and Administration. In 1995, he was appointed the first Director General of the Department of Public Service and Administration. He is credited as being the main architect behind the current public service and administration policy framework. Dr Ncholo held this post for 4 years. He has written on public service reform in South Africa. He left Government in 1999 to pursue a career in business, with a focus on mining. His new passion is in the field of agro-tourism and mining beneficiation.

Ms Kholofelo Sedibe is a Deputy Director General (DDG) responsible for Leadership and Management Practices at the Public Service Commission (PSC). She has fifteen years' work experience in the public sector as well as ten years' work experience in the education and non-governmental sector. She has Masters' degrees in business administration and education.

Ms Pamela Yako is the Managing Director of Zenande Leadership Consulting and has over 20 years of experience in government. She specialises in strategy and leadership development, change management, strategy formulation, implementation and monitoring. She holds the degrees of Bachelor of Commerce and Masters in Business Leadership. She is an experienced project/programme manager, an executive coach, and is a member of the Coaching and Mentoring Association of South Africa (Comensa). She is also the Chairperson of the Strategic Dialogue Group (SDG).

